



Dircredito Fabi Fiba/Cisl Fisac/Cgil Sinfub Ugi Credito UilCa
UniCredit Group

Monday 10th October 2011

NATIONAL STRIKE OF ALL UNICREDIT GROUP WORKERS

Today the signatory trade union organizations have proclaimed a **GENERAL STRIKE OF THE UNICREDIT GROUP** for Monday 10th October, as part of the 15-hours package which was decided after the failure of the mediation attempt.

The reasons for the strike lie, as is well-known, in:

- △ **the corporate decision to proceed with the assignment of the HR Shared Service Center to a Newco, which is not part of the Unicredit Group and which is controlled by a non-bank**, as the first measure of a wider project of outsourcing of activities and workers, which comes just on the eve of the presentation of the new Industrial Plan, whose inspiring lines are presently unknown. We consider this measure absolutely unacceptable from the point of view of the industrial perspectives, which appear uncertain and nebulous, as well as from the contractual point of view. It is a breach of the occupational warranties and the National Agreement;
- △ **growing pressure and concern of the workers of the branch network** due to: continuous reorganizations, commercial pressures, shortage of manpower and zero setting of the grading rules; the extremely negative climate has produced a drastic deterioration of the general living and working conditions and the vilification of professionalism and the existing competences.

In addition, the workers of UCBP, UGIS and URE are facing a profound reorganization which will lead to the companies' merger into a newly founded company, named UBIS, in which, per manifest will of the Group, all the current

Additional Agreements will be nullified.

The trade union organizations reaffirm that the outsourcing of the HR SSC and the zero setting of the grading rules represent a breach of the relationship with the workers, the methods of corporate problem solving and the trade union relations. The breach is so much the worse considering the difficulties which the Group is facing in the global economic crisis and which would suggest a diametrically opposed corporate attitude.

PARTICIPATE IN THE STRIKE ON
MONDAY 10TH OCTOBER TO PROTEST AGAINST
THE CORPORATE PROJECTS

**THREE NATIONAL DEMONSTRATIONS WILL BE HELD IN MILAN,
PALERMO AND ROME TO SUPPORT THE QUARREL.**

The trade union relations are suspended in the entire Group and at all levels.

Further communications will inform about the following mobilization initiatives.

The local offices will soon publish the calendar of **MEETINGS** to prepare the STRIKE.

Milan, 22nd September 2011

**Coordination Secretariats of UniCredit Group
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