

## Tariff Round 2016

Private and public banks: 3rd round of negotiations 28. June, 2016

TARIFF  
NEGOTIATIONS  
BANKING 2016

#4

# Offer by the employers: **0,85** percent

**COLLECTIVE AGREEMENT IN QUESTION**

**Even after two rounds of negotiations we have still not received an adequate pay offer.**

This is not only a far stretch from the demanded 4,9 percent. It is also below the tariff increases in other industries. Also for the majority of employees in the lending industry (such as Sparkassen, Sparda-Banken, Postbank, and various service entities), we have achieved collective agreements way above 2%.

**THEY ARE CLAIMING THAT THEY HAD OFFERED 2,8 PERCENT...**

The employers made us the following offer:

- 1.05.2016: 0,0 percent
- 1.10.2016: 0,8 percent
- 1.10.2017: 1,0 percent
- 1.10.2018: 1,0 percent

Regarding the offered duration of 36 months for the collective agreement, this offer would mean nothing less than a salary increase of just 0,85 percent.

**... BUT IN REALITY THE OFFER ONLY MEANT 0,85 PERCENT SALARY INCREASE.**

**THE CLAIM FOR GUARANTEED EMPLOYMENT AFTER THE APPRENTICESHIP HAS BEEN REJECTED**

The guaranteed employment after an apprenticeship is an important demand of ver.di. Regarding the demographic situation among bank employees, we still think this wasn't a future-oriented decision of the employer. Due to the fact that many bank employees retire in the next years the banks will need educated junior employees.

**INTRODUCING THE ABANDONMENT OF THE BANKING TARIFF?!**

After 11 hours of negotiations in the 3rd meeting with the employers, it seems to turn out that these negotiations aren't just related to a pay raise. We are experiencing that the employers are nearly not interested in any collective agreement anymore.

The ver.di collective committee will not sign such a low and disrespectful offer as a collective agreement!

**If we accept an offer like this the employer will feel encouraged to push through other deteriorations (for example fewer holidays or longer working hours).**

## THERE WILL BE NO MOVEMENT IN THE NEGOTIATIONS, IF YOU'RE NOT JOINING OUR MOVEMENT

In the last two weeks thousands of colleagues have joined strikes or demonstrations. These actions have already resulted in the improvements of the employers' offer - even it is on a low level at the moment.

There is one last round of negotiations scheduled at July 12th, 2016.

The ver.di collective committee has agreed to call further strikes in the coming days.

**We count on your support!**

**Take part in the strikes and engage your colleagues to join!**

**Our Blog covering the collective negotiations: [www.tarifrunde-banken.de](http://www.tarifrunde-banken.de)**



You can always keep up with the latest news on [www.tarifrunde-banken.de](http://www.tarifrunde-banken.de) and share articles via Facebook, Twitter or XING to call attention of friends, colleagues and family.



# ver.di - Together we are strong!